



August 2018

# Welceme Beickl

It seems that each year, the summer goes by so fast. I hope you have been able to enjoy our warm Michigan weather with family and friends. On behalf of the entire NPS staff, I want to welcome you to the 2018-2019 school year and thank you for supporting NPS. Construction projects continue to progress and in a few short weeks our students will be back in school. Each school year brings a new opportunity for students to grow and excel. The same is true for our staff. As we wrap up final preparations for the start of school, we ask that everyone remain patient. School construction projects can be challenging to coordinate as it is necessary to do a large amount of work during a compressed time frame in the summer months. Despite this, our staff will be ready to greet our students and work to have a positive kick-off to the school year.

Whether you have children that attend NPS or are simply a resident in the school district, we ask that you continue to support our efforts to help our kids. None of us can do it alone. Thank you!

# 2018 BACK TO SCHOOL EVENTS

Grade	Building	Event-Date/Time
2, 3	Vera Wilsie Elementary	Open House - August 22 - 6:00 - 7:00 p.m.
K, 1, 4	Newaygo Elementary	Open House - August 26 - 4:00 - 5:00 p.m.
5, 6	Newaygo Middle School	Registration - August 12 - 6:00 - 8:00 p.m.
7, 8	Newaygo Middle School	Registration - August 15 - 6:00 - 8:00 p.m.
New Students	Newaygo High School	Registration - August 14 - 8:00 a.m 3:00 p.m.
Grades 9 -12		Please call 231.652.3790 to schedule an appointment
10, 11, 12	Newaygo High School	August 15 - 8:30 a.m 11:30 a.m.
		August 15 - 1:00 pm.m - 3:00 p.m.
		August 16 - 12:00 noon - 3:00 p.m.
9	Newaygo High School	August 16 - 6:30 p.m. start

Do you have a specific question about each event? Call the individual school building to get details.

First Day of School: Monday, August 27, 2018





Visit us at www.newaygo.net to stay current with events!



Missed a previous newsletter or want additional copies? NPS newsletters are archived at: www.newaygo.net --> District --> Newsletter

## New staff to NPS for the 2018-19 School year

The procedure for filling vacancies for certified staff involves a selection process and then recommendation to the Board of Education for action on the official hiring. At the time of print, two of the candidates (Hance, Stratton) have yet to be formally acted on by the board. Full bios will appear on the website staff profiles in the coming weeks.



2nd Grade - Cassandra Crane Cassandra has taught multiple elementary grades in Grand Rapids, Oklahoma, and most recently in Carson City, Michigan High School English - Jessica English A recent graduate of the University of Michigan, Jessica's student teaching internship was at Romulus High School.





Middle School Behavior Interventionist -Shelley Hance Shelly has worked in several organizations in a variety of capacities including Title Support, Substitute Teaching, Coaching and most recently has been a Foster Care Specialist. 3rd Grade - Beth Sipperley Beth has been teaching in Muskegon Oakridge Public Schools and has experience in both 2nd and 3rd grade.





High School Math/P.E. - Whitney Stratton Whitney taught in Montabella schools and most recently has been teaching math in the Adult Education program at Muskegon Orchard View.

Officer Mitch Rood Officer Rood is employed by the City and will be with NPS as a full-time Schoool (Youth) Assigned Police Officer. Officer Rood's office will be in the High School but he will make his

presence known in all of our buildings.



Returning to NPS - Dan Maki Dan previously taught World History at NHS, has been working at Fremont Middle School and will be teaching science at Newaygo Middle School.

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## NEWAYGO PUBLIC SCHOOLS 2018 - 2019 School Calendar

August 21, 22, 23 Professional Development
August 27 First Day of School for Students
August 31-Sept. 3 No School - Labor Day Weekend

October 8 Late Start

October 8 Parent - Teacher Conferences - Grades 5-12 - 4:30 - 8:00 p.m.
October 11 Parent - Teacher Conferences - Grades 5-12 - 4:30 - 8:00 p.m.

October 15 Late Start
October 22 Late Start

October 26 End of First Marking Period

October 29 Late Start November 5 Late Start

November 8 Parent - Teacher Conferences - Grades K -4 - 4:30 - 8:00 p.m.

November 12 Laate Start

November 12 Parent - Teacher Conferences - Grades K - 4 - 4:30 - 8:00 p.m.

November 15 No School - Deer Day

November 19 Late Start

November 21 Half-Day of School - Begin Thanksgiving Break

November 22-23 No School - Thanksgiving Weekend

November 26 Late Start

December 21 Half-Day of School - Begin Christmas Break

December 22-January 2 No School - Christmas Break

January 3 School Resumes
January 7 Late Start
January 14 Late Start

January 18 Half-Day of School - End of First Semester - Teacher Records in p.m.

January 21 Late Start
January 28 Late Start
February 4 Late Start
February 11 Late Start

February 15-18 No School - Winter Break

February 25 Late Start
March 4 Late Start
March 11 Late Start
March 18 Late Start

March 18 Parent - Teacher Conferences - Grades K - 4 - 5:00 - 8:00 p.m.

March 19 Grades 5 -8 Lion Pride Night 5:00 - 7:00 p.m. & P-T Conferences 7:00 - 8:00 p.m. March 19 Grades 9-12 P-T Conferences 5:00 - 6:00 p.m. & Lion Pride Night 6:00 - 8:00 p.m.

March 21 Parent Teacher Conferences - Grades K-12 5:00 - 8:00 p.m.

March 22 End of Third Marking Period

March 25 Late Start

March 29 - April 7 No School - Spring Break

April 8 Late Start April 15 Late Start

April 19 No School - Good Friday

April 22 Late Start

May 24 Half - Day of School May 27 No School - Memorial Day

June 4 Half - Day of School - Teacher Records in p.m.

June 5 Half - Day of School - Last Day of School

Late Start - School will begin one hour later than normal and morning bus routes will run one hour later in the morning on these days.

Alternate Days of Instruction - If additional days of instruction are needed to comply with State requirements of minimal number of hours of instruction (1,098) they will be added at Winter Break (February 18), and/or the end of the school year.

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## **Required Notifications**

### **Transporation**

As we begin a new school year, it will be helpful to review a few items concerning our school bus routes and policies. There will be single morning and afternoon bus routes. All students will ride the same bus to and from school. Students should arrive at their assigned bus stop each morning five minutes prior to the scheduled pick up time. Pick up times will be similar to last year.

Preschool parents, you must be at a bus stop before a child will be dropped off. It is not mandatory that parents of kindergarteners be at the bus stop, but it is very helpful to the child and the drivers if the parent is visible. Please be sure your child wears the bus tag for the first couple of weeks of school to help with correct bus assignments.

Parents, when you make changes for child care or when a student changes residence, staff at the bus garage must be notified in writing. A separate written notice of the change should be given to the child's school. Children are assigned to buses based upon the child's address the school has on file. Children will be dropped off at the address that is on file.

We ask when you are filing out your transportation forms that you choose only one place for your child to be taken, either home or sitter, not both. Your child may be picked up at one location and dropped off at another, but your child needs to be dropped at the same place all week. If you are changing sitters and a permanent change needs to be made, please give us 48 hours notice of the change.

Students may ride their assigned bus to and from school, according to the school policy. Bus changes are not allowed on a daily basis. Any permanent change must be received in writing and approved by the transportation supervisor before it will be implemented.

It is important to note that Newaygo Public Schools transports more than 3,000 students each day. These policies are designed to protect our students. Please review the bus rules with your child before the school year begins.

## **Non-Discrimination Policy**

Newaygo Public Schools does not discriminate on the basis of race, sex, age, color, national origin, religion, disability, or any other protected characteristics in its education programs, activities, administrations or employment policies, as required in Title IX of the 1972 Education Amendments, Executive Order 11246, as amended, Section 799A and 845 of the Public Health Act, Title VII of the Civil Rights Act of 1964, and the Equal Pat Act. Inquiries concerning the application of, or grievances for, any of these regulations should be addressed to Peggy Mathis, Newaygo Public Schools, 360 S. Mill Street, P.O. Box 820, Newaygo, MI 49337.

#### **NPS Drug Policy**

In accordance with federal law, the Newaygo Public School Board of Education prohibits of use, possession, concealment, or distribution of drugs on school grounds, in school or school approved vehicles, or at any school-related event.

Drugs include any alcoholic beverage, anabolic steroid, any controlled substance as defined by state statue, or any substance that could be considered a "look-a-like" controlled substance. Compliance with this policy is mandatory. Any student who violates this policy will be subject to disciplinary action, in accordance with due process and as specified in the student handbooks, up to and including expulsion from school.

When required by state law, the district will also notify law enforcement officials. If you are aware of a student who is victim to alcohol or drug abuse, please contact the child's principal, counselor, or social worker immediately. At Newaygo Public Schools, we are concerned about our students and will readily facilitate the process of providing help through programs and services available in the community.

### **Memo to Parents Regarding Blood Borne Pathogens**

Federal regulations from the Occupational Safety and Health Administration (OSHA) to restrict the spread of hepatitis B virus (HBV) and human immune deficiency virus (HIV) in the workplace are designed to protect employees of the District who are, or could be, exposed to blood or other contaminated bodily fluids while performing their job duties. Because of the very serious consequences of contracting HBV or HIV, the District is committed to taking the necessary precautions to protect both students and staff from its spread in the school environment. Part of the Federally mandated procedures include a requirement that the District request the person who was bleeding to consent to be tested for HBV and/ or HIV. This information would then be provided to the exposed employee and the treating physician to determine proper medical treatment. The law does not require parents or guardian to grant permission for the examination of their child's blood, but it does require the District to request that consent.

Although we expect that incidents of exposure will be few, we want to notify parents of these requirements ahead of time. That way if the situation does develop, you will understand the reason for our request and will have had an opportunity to consider it in advance. These are serious diseases, and we sincerely hope that through proper precautions and cooperation, we can prevent them from spreading. If you have any questions or concerns, please contact your child's building principal.

#### **Student Harassment**

It is a violation of school policy, and often of law, for any student to harass or intimidate another student or staff member. If a student is the victim of any unwanted sexual conduct or communications or of derogatory communications or conduct concerning his/her gender, religion, race, ethnic group, or disability, the student should report such behavior to the office. All reports shall be kept confidential and shall be investigated as soon as possible.

#### **Staff Harassment**

It is a violation of school policy, and often of law, for any staff member to harass or intimidate another staff member or student. If a staff member is the victim of any unwanted sexual conduct or communications or of derogatory communications or conduct concerning his/her gender, religion, race, ethnic group, or disability, she/he should report such behavior to his/her supervisor. All reports shall be kept confidential and shall be investigated as soon as possible.

#### **Vision/Hearing Screening**

The Newaygo County Health Department is required by law to provide hearing and vision screening to pre-school and school-aged children. Technicians are in our schools providing this service at certain grades throughout your child's school experience. If you do not wish to have your child screened for vision and hearing, please notify your school office.

#### **Pest Management**

Advisory To Parents / Guardians

State of Michigan law requires that schools that may apply pesticides on school property must provide an annual advisory to parents or guardians of students attending the facility.

Please be advised that Newaygo Public Schools utilizes an Integrated Pest Management (IPM) approach to control pests. IPM is a pest management system that utilizes all suitable techniques in a total pest management system with the intent of preventing pests from reaching unacceptable levels or to reduce an existing population to an acceptable level. Pest management techniques emphasize sanitation, pest exclusion, and biological controls. One of the objectives of using an IPM approach is to reduce or eliminate the need for chemical applications of pesticides. However, certain situations may require the need for pesticides to be utilized.

As required by State of Michigan law, you will receive advance notice regarding the non-emergency application of a pesticide such as an insecticide, fungicide or herbicide, other than a bait or gel formulation, that is made to the school grounds or buildings during this school year. Please note that notification is not given for the use of sanitizers, germicides, disinfectants or anti-microbial cleaners. In certain emergencies, such as an infestation of stinging insects, pesticides may be applied without prior notice to prevent injury to students, but you will be notified following any such application. Advance notification of pesticide applications, other than a bait or gel formulation, will be given by at least 2 methods. The first method will be by posting at the main entrance to the school, which is located at:

- o Newaygo High School, 200 East St., Newaygo, MI 49337
- o Newaygo Middle School, 850 E. 76th St., Newaygo, MI 49337
- o Velma Matson Upper Elementary School, 29 E. Post St., Newaygo, MI 49337
- o Vera Wilsie Elementary School, 140 Main St., Newaygo, MI 49337 The second method will be by the method(s) checked below:

Posting in a public, common area of the school, other than an entrance. We will post in the main office of the building.

Posting information on the school web site.

Please be advised that parents or guardians of children attending the school are entitled to receive the advance notice of a pesticide application, other than a bait or gel formulation, by first class United States mail postmarked at least 3 days before the pesticide application, if they so request. If you prefer to receive the notification by first class mail, please complete the Advanced Notification form and return it to our office.

Questions may be directed to: Dr. Peggy Mathis, Superintendent, Newaygo Public Schools at (231) 652-6984 or at pmathis@newaygo.net Please be advised that parents or guardians of children attending the school may review the school's Integrated Pest Management program and records of any pesticide application upon request.

Request for Advance Notification by First Class Mail Form can be found on the District's website. www.newaygo.net or one can be picked up at the Adminsitration Office, 360 S. Mill St., Newaygo, MI 49337.

Rules are that DTP (Diphtheria, Tetanus, and Pertussis) and TD and Polio boosters are required after 4 years of age. NO MATTER the number of doses given before 4 years of age. Two MMR (Measles, Mumps and Rubella) vaccines are required, being at least one month apart. There are also 3 doses of Hepatitis B required. Effective 2002-03 school year Varicella (chicken pox) immunization is required. Only one dose is required if received on or after 1st birthday but prior to the student's 13th birthday OR 2 doses are required one month apart if the child received the first dose after their 13th birthday. These diseases are very serious and life threatening. Keep your child up-to-date with immunizations.

#### **Americans with Disabilities Act**

Newaygo Public Schools has evaluated its facilities, services, policies, and practices as required by Title II of the Americans with Disabilities Act of 1990 and its implementing regulations. Individuals with disabilities, and other interested parties, are invided to participate in an ongoing assessment-by contacting the Superintendent at the Administration Office, 360 S. Mill St., Newaygo, MI 49337. Other inquries abouth the Americans with Disabilities Act may be made to: U.S. Department of Justice, Washington D.C. 20530.

#### **MinimizingFood Allergy Exposure**

Newaygo Public Schools understands that food allergies can be life threatening. Recognizing that the risk of accidental exposure to foods can be reduced in the school setting, we are committed to working with students, parents/guardians, and physicians to minimize risks and provide a safe, educational environment food-allergic students.

Accordingly, the superintendent shall direct the person in charge of the food service programs to act affirmatively and work closely with the parents/guardians to assure that the dietary needs of food-allergic students are taken into consideration in menu planning for the district's food service programs.

#### **Policy on Bullying**

Bullying is a form of harassment. For the purposes of this policy, "bullying" is defined as: "The repeated intimidation, or emotional abuse of others by the infliction of harm of any kind to the person or property of others whether real or threatened, as transmitted verbally, in writing, or electronically transmitted (often referred to as "cyber bullying") either in or outside of school. It may include, but not be limited to, actions such as verbal, written, or electronically transmitted taunts, name-calling and put-downs, including ethnically-based or gender based put-downs, extortion or attempted extortion of money or possessions, and systematic exclusion from peer groups within school." Such conduct is disruptive of the educational process and, therefore, bullying is not acceptable behavior in this District, and is prohibited.

Students who engage in any act of bullying while at school, at any school function, in connection to or with any District sponsored activity or event, while enroute to or from school, or outside of school hours if the bullying is likely to carry some connection to, or have an effect upon, the school environment, are subject to disciplinary action, up to and including suspension or expulsion. As may be required by law, law enforcement officials shall be notified of bullying incidents.

The Superintendent shall develop administrative regulations and programs that will increase awareness of the problem of bullying, and train teachers and other staff to intervene effectively if bullying is witnessed in their presence or brought to their attention.

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In designing administrative regulations and anti-bullying programs or strategies, the Superintendent should consult with the greater school community, including students.

This policy shall not be interpreted to prohibit a reasoned and civil exchange of opinions, or debate that is protected by state or federal law.

### Notice of Non-Discrimination and Grievance Procedures for Titles II, VI, VII, IX, Section 504, Age Act and Americans with Disabilities Act (ADA)

The Board of Education declares it to be the policy of this school district to provide an equal opportunity for all students, regardless of race, color, creed, age, disability, religion, gender, ancestry, national origin, place of residence within the boundaries of the district, or social or economic background, to learn through the curriculum offered in this District. If any person believes that the Newaygo Public School District, or any part of the school organization has inadequately applies the principles and/or regulations of (1) Title II, VI or VII of the Civil Rights Act of 1964, (2) Title IX of the Education Amendment Act of 1972, (3) Section 504 of the Rehabilitation Act of 1973, (4) the Age Ac, (5) the Americans with Disability Act, he/she may bring forward a complaint, which shall be referred to as a grievance.

The person who believes he/she has a valid basis for grievance shall discuss the grievance informally on a verbal basis with the local coordinator (NPS Superintendent) who shall in turn investigate the complaint and reply with an answer to the complainant. He/she may initiate formal procedures according to the following steps:

Step 1. A written statement of the grievance signed by the complainant shall be submitted to the coordinator within five (5) business days of receipt of answers to the informal grievance and reply in writing to the complainant within five (5) business days.

Step 2: If the complainant wishes to appeal the decision of the local coordinator, he/she may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after the coordinator's response. The Superintendent shall meet with all parties involved, formulate a conclusion and respond in writing to the complainant within ten (10) business days.

Step 3: If the complainant remains dissatisfied, he/she may appeal through a signed, written statement to the Board of Education within five (5) business days of receipt of the Superintendent's response in Step 2. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representatives within forty (40) days of such appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days.

Step 4: If, at this point, the grievance has not been satisfactorily settled, further appeal may be made to the U.S. Department of Education, Office of Civil Rights, 600 Superior Avenue, Room 750, Cleveland, OH 44114. Inquiries concerning non-discriminatory policy may be directed to Director, Office of Civil Rights, Department of Education, Washington, D.C. 20201.

### **Family Educational Rights and Privacy Act**

Federal laws require local educational agencies (LEAs) receiving assistance under Elementary and Secondary Education Act of 1965 (ESEA) to provide military recruiters, upon request, with three directory information categories-name, address, and telephone listing-unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent.

#### **Publications Rights & Privacy**

Parents of Newaygo Public Schools' students are hereby notified that the school often publishes, for public view, the names, pictures and/or video of Newaygo students.

The purpose varies and may involve honor rolls, attendance lists, special awards, athletic rosters, etc. If, for any reason, you do not wish your child's name or photo to be published, please contact your child's school office immediately.

This notice is in compliance with the Rights and Privacy Act, P.L. 93.380.

#### **Rights Regarding Student Records**

All parents a guardians of students under 18 years of age and all student 18 years of age or older have the right, pursuant to the Family Education Rights & Privacy Act of 1979, to examine the Newaygo Public School office records, files and data relating directly to the student. They also have the right to challenge any of the contents of said records to insure their accuracy and fairness. The procedure for examining students' records simply requires a written or verbal enquire to the principal of the school. The principal shall, within 10 school days, provide the parent, guardian or adult student with access to the records. Unusual circumstances allow the principal to issue a notice extending the response time to not more than ten additional days. Should the parent, guardian or adult student wish to challenge the records, an appeal is made to the principal. If the principal decides that the material in question is accurate and fair, and the parent, guardian or adult student disagrees, the principal's decision may be appealed to the Superintendent's office, and eventually to the Board of Education. If it is rejected the individual must pursue his/her complaint with the Secretary of the Michigan Department of Education.

#### **Destruction of Special Education Records**

Personally identifiable special education records no longer needed for educational purposes will be destroyed after a student graduates from high school or reaches age twenty-seven, whichever comes first. Special education records required under state and federal law will be maintained on file without time limits. The aforementioned does not prohibit the periodic cleaning of files of material that are no longer needed, or are not relevant to the educational planning required under state and federal law; i.e., absence excuses, notes from parents, etc.

#### **Medication Policy Reminder**

Please remember that all medication needs to be brought to the school by a parent or guardian in its original container. In addition, a parent/guardian must complete a medication permission form before any medication may be given to a child at school.

No medication is to be sent with a child to school on the bus. Thank you.

#### **Smoke-Free Policy**

In the interest of providing a safe and healthy environment for students, employees and visitors, and in accordance with the Michigan Clean Indoor Act, P.A. 198 1986, Smoking is Prohibited in all school district facilities. Additionally, there will be no use of tobacco products on district grounds anywhere or at anytime. The use of tobacco products by any persons in violation of this policy will result in disciplinary action. The Tobacco Free Schools law make the violation of this policy a misdemeanor with a fine of \$50.

Newaygo Public Schools will be participating in a new option available to schools as part of the National School Lunch and School Breakfast Program called the Community Eligibility Provision (CEP) for the School Year 2018-2019. The GREAT NEWS is that ALL students enrolled at our school are eligible to receive a healthy breakfast and lunch at school at NO CHARGE to your household each day of the 2018-2019 school year. We are asking that you fill out and sign the Household Information Survey, which is needed for administrative purposes, not to determine eligibility. This survey allows our school to benefit from various State and Federal supplemental programs like Title I A, At Risk (31a), Title II A, E- Rate, etc. This survey is critical in determining the amount of money the school receives from a variety of supplemental programs. We are asking that you please complete and submit it as soon as possible. All information on the survey submitted is confidential. Without your assistance, the school cannot maximize utilization of available State and Federal funds. If we can be of any further assistance, please contact Mary Anne Charette, Food Service Director at (231) 652-9286.

SCHOOL USE ONLY

Approved for:

Household Information Survey

Newaygo Public School P.O. Box 820

360 Mill Street

**USDA** Nondiscrimination Statement For all other FNS nutrition assistance programs, State or local agencies, and their subrecipients, must post the following Nondiscrimination Statement: In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA. Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr. usda.gov/complaint filing cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov. This institution is an equal opportunity provider.

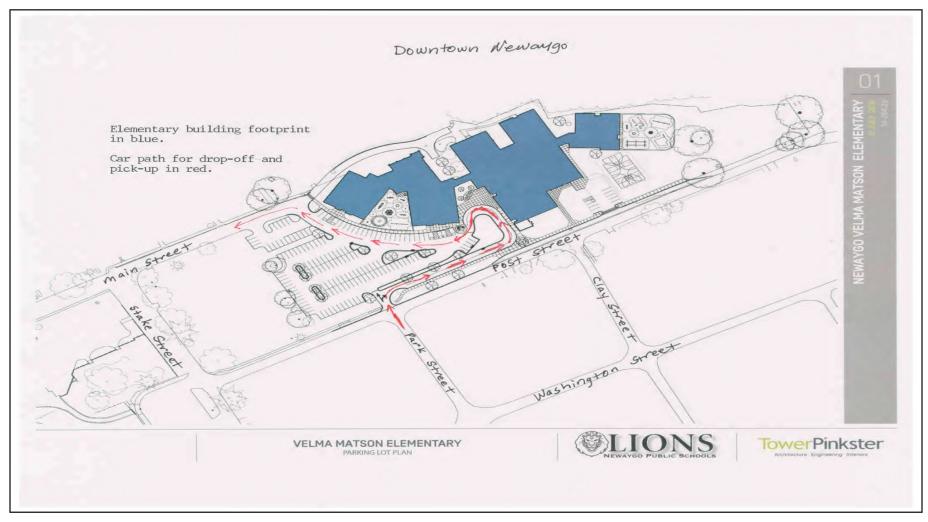
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# Facilities Update

As you know, over the course of the last two years, a lot has happened with our facilities for elementary students. For Fall, 2018, the elementary building configurations are as follows:

Vera Wilsie Elementary School - Grades 2, 3 Newaygo Elementary School (formerly Velma Matson Upper Elementary School) - Grades K, 1, 4

It is still the goal to have all elementary grades K-4 combined into the new facility beginning in January, 2019. The construction project will continue through the autumn months but all construction areas will be properly blocked off and there will be no interference with students and teachers. Thank you for your continued support. When the dust settles, literally and figuratively, we know our community will be very proud of our facilities.



The above diagram is of the new Newaygo Elementary school Parent Drop Off / Pick Up Route. Due to printing constraints, we were unable to print a full scale diagram. Please visit the district website, www.newaygo.net or call the Administration office, 231-652-6984 for a larger scaled version.

NPS is always accepting applications for Substitute Cooks.

Interested candidates should contact Mary Anne Charette,
Food Service Director at 231 652-9286.



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