

NPS INSURANCE OPEN ENROLLMENT

2024-2025 Informational Items

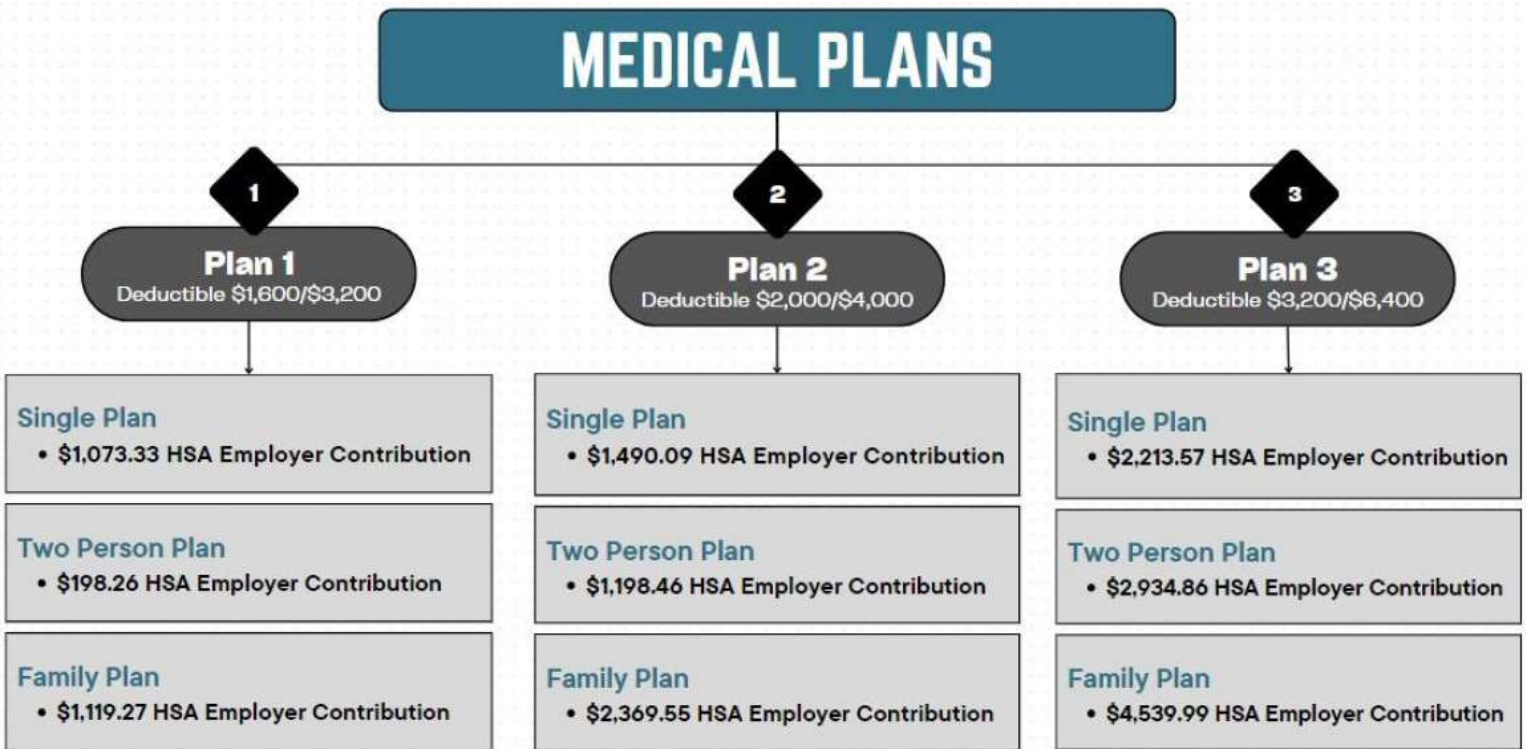


Priority Health – Health Insurance

- Deductible year begins July 1st
- If you want to stay in the same Plan and make no changes to your benefits, you **DO NOT** need to complete any new enrollment forms. Your insurance selections will automatically roll over
- If you have Cash in Lieu and want to continue CIL, you **WILL** need to sign a new CIL Form
- Slight Deductible Increases for Plans 1 & 3, see full breakdown in chart below
- There is no premium cost to employees for any of our medical plans
- Enrollment Forms are located on the NPS District Website under **STAFF > OPEN ENROLLMENT 2024**
- **Administrators and Support Staff:** We are moving our dental, vision and optional benefit options from SetSeg over to MESSA.
- **ALL STAFF:** If you have purchased optional benefits in the past and DO NOT want to continue these benefits, you will need to inform Christina Wetherell during open enrollment to cancel these optional plans before they roll over on July 1st. If you want to continue with your optional benefit selections with no changes, you do not need to do anything and these optional benefits will automatically roll over. A payroll deduction form will be sent out to you to sign.

Health Savings Account

- Employees may elect to contribute to their HSA plans through a payroll deduction
- First Employer HSA Contributions are made the first pay date in September, 2024 (3 months' worth) and the first pay of each month
- Employer HSA Contribution amounts changed to:



MESSA

- Dental, Vision, Long Term Disability and Basic Life are provided by the district at no employee cost
- Employees may elect additional options at a cost to the employee and payroll deductions will be made